



Why Partner with R&P Group?

*The single greatest **competitive advantage** any company has is **superior people**.*

Results. Your company grows and prospers because of excellent team members. Strengthen the edge you have over your competition; hire people who will make heroic contributions to your bottom-line. That's what R&P Group brings to your company – the Best People in our industry. And it's just one reason to work with R&P Group.

Your Investment is Guaranteed!

1. You are guaranteed you will have at least 1 qualified candidate you will want to interview in a fixed period of time – usually 30 days or less – or your Retainer is refunded.
2. You are guaranteed that if a candidate you hire does voluntarily leave or is discharged for good cause during the guarantee period, the search process will be repeated at no charge.
3. You have time to do your normal day-to-day while R&P Group locates, recruits, and conducts all the initial interviews – then you select the best.
4. You will not lose revenue or clients as a result of critical jobs being open for extended periods of time.

Proven Card and Payments Industry Experts. From your first job with R&P Group you are on your way to forming a Professional Partnership. Just as prudent companies utilize the services of outside professionals for high-level legal, accounting, marketing and other special needs, client companies view R&P Group in the same light: as skilled professionals. Go beyond filling your immediate open jobs.

1. A **long-term partnership strategy** is one of the extras that consistently keeps you ahead of your competition. Client Companies partner with R&P Group to help with workforce planning and strategic human capital management as well as candidate right-of-first-refusal in addition to recruiting and hiring. Proven results since 1996.
2. **Over 90% of our searches are with repeat clients or referrals** from existing clients. We value our reputation of a job well done!

Confidentiality.

1. **Client Confidentiality.** Since organizations with an opening can be viewed as vulnerable, R&P Group observes strict confidentiality to protect against employee, stockholder and supplier apprehension. Confidentiality also prevents competitors from being tipped off to new product and market initiatives. R&P Group is acutely aware of and respectful of your potential vulnerability.
2. **Candidate Confidentiality.** Top-notch executive talent is a scarce commodity. An experienced recruiter's network is able to quickly cast a wide net that includes the best candidates – most are employed and many will deal only with a quality recruiter. The best industry leaders appreciate the worth of third party representation, confidentiality, and professional mediation. Recruiting superior candidates is intricate and best performed by a discreet professional.

- **Fair Pricing.** R&P Group's fair pricing is money well spent and time well saved.
- **Values Rule.** Confidentiality, honesty and integrity provide you with peace of mind.